

Children, Young People and Family Support Scrutiny and Policy Development Committee

Thursday 3 October 2013 at 2.00 pm

**To be held at the Town Hall, Pinstone
Street, Sheffield, S1 2HH**

The Press and Public are Welcome to Attend

Membership

Councillors Gill Furniss (Chair), Talib Hussain, Karen McGowan, Mohammad Maroof, Helen Mirfin-Boukouris, Lynn Rooney, Colin Ross, Andrew Sangar (Deputy Chair), Ian Saunders, Nikki Sharpe, Diana Stimely, Stuart Wattam and Cliff Woodcraft

Education Non-Council Members

Jules Jones, Gillian Foster, Joan Stratford and Alison Warner

Substitute Members

In accordance with the Constitution, Substitute Members may be provided for the above Committee Members as and when required.

PUBLIC ACCESS TO THE MEETING

The Children, Young People and Family Support Scrutiny Committee exercises an overview and scrutiny function in respect of the planning, policy development and monitoring of service performance and other general issues relating to learning and attainment and the care of children and young people within the Children's Services area of Council activity. It also scrutinises as appropriate the various local Health Services functions, with particular reference to those relating to the care of children.

A copy of the agenda and reports is available on the Council's website at www.sheffield.gov.uk. You can also see the reports to be discussed at the meeting if you call at the First Point Reception, Town Hall, Pinstone Street entrance. The Reception is open between 9.00 am and 5.00 pm, Monday to Thursday and between 9.00 am and 4.45 pm. on Friday, or you can ring on telephone no. 2734552. You may not be allowed to see some reports because they contain confidential information. These items are usually marked * on the agenda.

Members of the public have the right to ask questions or submit petitions to Scrutiny Committee meetings and recording is allowed under the direction of the Chair. Please see the website or contact Democratic Services for further information regarding public questions and petitions and details of the Council's protocol on audio/visual recording and photography at council meetings.

Scrutiny Committee meetings are normally open to the public but sometimes the Committee may have to discuss an item in private. If this happens, you will be asked to leave. Any private items are normally left until last. If you would like to attend the meeting please report to the First Point Reception desk where you will be directed to the meeting room.

If you require any further information about this Scrutiny Committee, please contact Matthew Borland, Policy and Improvement Officer on 0114 27 35065 or [email matthew.borland@sheffield.gov.uk](mailto:email_matthew.borland@sheffield.gov.uk)

FACILITIES

There are public toilets available, with wheelchair access, on the ground floor of the Town Hall. Induction loop facilities are available in meeting rooms.

Access for people with mobility difficulties can be obtained through the ramp on the side to the main Town Hall entrance.

**CHILDREN, YOUNG PEOPLE AND FAMILY SUPPORT SCRUTINY AND POLICY
DEVELOPMENT COMMITTEE AGENDA
3 OCTOBER 2013**

Order of Business

- 1. Welcome and Housekeeping Arrangements**
- 2 Apologies for Absence**
- 3. Exclusion of Public and Press**
To identify items where resolutions may be moved to exclude the press and public
- 4. Declarations of Interest** (Pages 1 - 4)
Members to declare any interests they have in the business to be considered at the meeting
- 5. Minutes of Previous Meeting** (Pages 5 - 10)
To approve the minutes of the meetings of Committee held on 5th September, 2013
- 6. Public Questions and Petitions**
To receive any questions or petitions from members of the public
- 7. Teenage Pregnancy Update** (Pages 11 - 22)
Report of the Interim Executive Director, Children, Young People and Families
- 8. School Governance - Vacancy Management, Recruitment and Training** (Pages 23 - 28)
Report of the Interim Executive Director, Children, Young People and Families
- 9. Date of Next Meeting**
The next meeting of the Committee will be held on Thursday, 5th December, 2013, at 2.00 pm, in the Town Hall

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ADVICE TO MEMBERS ON DECLARING INTERESTS AT MEETINGS

New standards arrangements were introduced by the Localism Act 2011. The new regime made changes to the way that members' interests are registered and declared.

If you are present at a meeting of the Council, of its executive or any committee of the executive, or of any committee, sub-committee, joint committee, or joint sub-committee of the authority, and you have a **Disclosable Pecuniary Interest** (DPI) relating to any business that will be considered at the meeting, you must not:

- participate in any discussion of the business at the meeting, or if you become aware of your Disclosable Pecuniary Interest during the meeting, participate further in any discussion of the business, or
- participate in any vote or further vote taken on the matter at the meeting.

These prohibitions apply to any form of participation, including speaking as a member of the public.

You **must**:

- leave the room (in accordance with the Members' Code of Conduct)
- make a verbal declaration of the existence and nature of any DPI at any meeting at which you are present at which an item of business which affects or relates to the subject matter of that interest is under consideration, at or before the consideration of the item of business or as soon as the interest becomes apparent.
- declare it to the meeting and notify the Council's Monitoring Officer within 28 days, if the DPI is not already registered.

If you have any of the following pecuniary interests, they are your **disclosable pecuniary interests** under the new national rules. You have a pecuniary interest if you, or your spouse or civil partner, have a pecuniary interest.

- Any employment, office, trade, profession or vocation carried on for profit or gain, which you, or your spouse or civil partner, undertakes.
- Any payment or provision of any other financial benefit (other than from your council or authority) made or provided within the relevant period* in respect of any expenses incurred by you in carrying out duties as a member, or towards your election expenses. This includes any payment or financial benefit from a trade union within the meaning of the Trade Union and Labour Relations (Consolidation) Act 1992.

*The relevant period is the 12 months ending on the day when you tell the Monitoring Officer about your disclosable pecuniary interests.

- Any contract which is made between you, or your spouse or your civil partner (or a body in which you, or your spouse or your civil partner, has a beneficial interest) and your council or authority -
 - under which goods or services are to be provided or works are to be executed; and
 - which has not been fully discharged.
- Any beneficial interest in land which you, or your spouse or your civil partner, have and which is within the area of your council or authority.
- Any licence (alone or jointly with others) which you, or your spouse or your civil partner, holds to occupy land in the area of your council or authority for a month or longer.
- Any tenancy where (to your knowledge) -
 - the landlord is your council or authority; and
 - the tenant is a body in which you, or your spouse or your civil partner, has a beneficial interest.
- Any beneficial interest which you, or your spouse or your civil partner has in securities of a body where -
 - (a) that body (to your knowledge) has a place of business or land in the area of your council or authority; and
 - (b) either -
 - the total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body; or
 - if the share capital of that body is of more than one class, the total nominal value of the shares of any one class in which you, or your spouse or your civil partner, has a beneficial interest exceeds one hundredth of the total issued share capital of that class.

If you attend a meeting at which any item of business is to be considered and you are aware that you have a **personal interest** in the matter which does not amount to a DPI, you must make verbal declaration of the existence and nature of that interest at or before the consideration of the item of business or as soon as the interest becomes apparent. You should leave the room if your continued presence is incompatible with the 7 Principles of Public Life (selflessness; integrity; objectivity; accountability; openness; honesty; and leadership).

You have a personal interest where –

- a decision in relation to that business might reasonably be regarded as affecting the well-being or financial standing (including interests in

land and easements over land) of you or a member of your family or a person or an organisation with whom you have a close association to a greater extent than it would affect the majority of the Council Tax payers, ratepayers or inhabitants of the ward or electoral area for which you have been elected or otherwise of the Authority's administrative area, or

- it relates to or is likely to affect any of the interests that are defined as DPIs but are in respect of a member of your family (other than a partner) or a person with whom you have a close association.

Guidance on declarations of interest, incorporating regulations published by the Government in relation to Disclosable Pecuniary Interests, has been circulated to you previously, and has been published on the Council's website as a downloadable document at -<http://councillors.sheffield.gov.uk/councillors/register-of-councillors-interests>

You should identify any potential interest you may have relating to business to be considered at the meeting. This will help you and anyone that you ask for advice to fully consider all the circumstances before deciding what action you should take.

In certain circumstances the Council may grant a **dispensation** to permit a Member to take part in the business of the Authority even if the member has a Disclosable Pecuniary Interest relating to that business.

To obtain a dispensation, you must write to the Monitoring Officer at least 48 hours before the meeting in question, explaining why a dispensation is sought and desirable, and specifying the period of time for which it is sought. The Monitoring Officer may consult with the Independent Person or the Council's Standards Committee in relation to a request for dispensation.

Further advice can be obtained from Lynne Bird, Director of Legal Services on 0114 2734018 or email lynne.bird@sheffield.gov.uk

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**Children, Young People and Family Support Scrutiny and Policy Development
Committee**

Meeting held 5 September 2013

PRESENT: Councillors Gill Furniss (Chair), Talib Hussain, Karen McGowan, Mohammad Maroof, Lynn Rooney, Colin Ross, Andrew Sangar (Deputy Chair), Ian Saunders, Diana Stimely and Cliff Woodcraft

Non-Council Members in attendance:-

Jules Jones, Education Non-Council Voting Member
Gillian Foster, Education Non Council Voting Member
Joan Stratford, Education Non-Council Voting Member
Alison Warner, Education Non-Council Voting Member

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1. APOLOGIES FOR ABSENCE

1.1 Apologies for absence were received from Councillors Helen Mirfin-Boukouris and Nikki Sharpe.

2. EXCLUSION OF PUBLIC AND PRESS

2.1 No items were identified where resolutions may be moved to exclude the public and press.

3. DECLARATIONS OF INTEREST

3.1 There were no declarations of interest.

4. MINUTES OF PREVIOUS MEETING

4.1 The minutes of the meeting of the Committee held on 4th July 2013, were approved as a correct record, subject to the amendment of item 1 – Apologies for Absence, by the substitution of the name “Joan Stratford” for “Joan Strafford” and, arising therefrom, further to a query by Councillor Andrew Sangar as to whether there had been any progress in terms of action following the closure of the Meadows Nursery, it was requested that the Policy and Improvement Officer should contact Councillor Jackie Drayton, Cabinet Member for Children, Young People and Families, seeking such information, and to circulate a briefing note thereon to all Members of the Committee.

5. PUBLIC QUESTIONS AND PETITIONS

5.1 There were no questions raised or petitions submitted by members of the public.

6. IMPROVEMENTS IN KEY STAGES IN SCHOOLS AND ACADEMIES 2013

6.1 Maggie Williams, Deputy Executive Director, Pauline Anderson, Strategic Lead – Primary, and Matt Percival, Secondary Lead Headteacher, Children, Young People and Families, provided an update on improvements in Key Stages in schools and academies in 2013.

6.2 A paper was circulated, containing information and statistics in terms of the attainment and it was reported that the full national data would not be available until mid/late-October 2013, when a detailed report would be submitted to this Committee and, in terms of key statistics, it was noted that:-

- Sheffield should be ranked no lower than 102nd in line with disadvantage measure.
- Key Stage 1 – Improvement in all measures on 2012 results, with the exception of Level 3 writing, which has stayed the same.
- Key Stage 2 – in 2012 ranked 99th out of 152 local authorities (subsequent issue regarding children in one school had resulted in a move down) to 117th. 86%, 92% and 88% of pupils had made good progress in reading, writing and maths, respectively.
- Key Stage 4 (GCSEs) – Sheffield continued its improvement trajectory with a 1.4% increase on 2012 outcomes.
- Key Stage 5 – A number of schools have significantly increased the proportion of students gaining AAB grades.
- Two secondary schools were below the Government's national floor standards (both academies).
- Nine primary schools below the Government's national floor standards at Key Stage 2.

6.3 Members of the Committee raised questions and the following responses were provided:-

- The nine primary schools which were below the Government's national floor standards at Key Stage 2 were Byron Wood, Greenlands Junior, Mansel (Academy), Shortbrook, Southey Green (Academy), Springfield, St. Patrick's (Academy), Valley Park and Watercliffe Meadows.
- The improvements in attainment over the past six years had not been a 'quick fix', but as a result of a systematic year on year improvement. One of the main reasons for the improvement was due to the leadership changes in a number of schools and as a result of this, as well as other changes, including how well schools had worked with each other and the actions of school governors, it was considered that such improvements in attainment would be

sustainable in the City in forthcoming years.

- Whilst there had been an improved performance in terms of attainment levels at Key Stage 4 for the sixth consecutive year, it was difficult to explain the reasons behind why there had been a decline in attainment levels at nine of the 25 secondary schools. It was accepted that there was always going to be varying standards in terms of academic cohorts in different years and this could have been the reason for the decline.
- Further “descriptive analysis” around the data was requested, along with data on Sheffield College and the University Technical Colleges, and which would be set out in the more detailed report to be submitted to the Committee’s meeting in December, 2013.
- Whilst there was draft data available in terms of a comparison in attainment levels between the different categories of schools in the City, it was not in such a format which could be published at the present time, but would be included in the detailed report to be submitted to the Committee’s meeting in December 2013.
- Under the new Government legislation, the City Council had limited, but clear powers in terms of what action it could take to help improve results. These included the power to advocate on behalf of every pupil, particularly vulnerable pupils, and to focus on those schools causing concern.
- Details of who would advocate on behalf of those pupils attending independent schools in the City would be forwarded to Members of the Committee.

6.4 It was reported that Maggie Williams would be retiring on 19th September, 2013, after seven years’ service with the City Council.

6.5 RESOLVED: That the Committee:-

- (a) notes the contents of the paper now circulated, together with the additional information reported on attainment levels in respect of all Key Stages in schools and academies in the City in 2013;
- (b) welcomes the overall improvement in terms of attainment levels across all of the Key Stages;
- (c) requests that a detailed report on attainment levels be submitted to its meeting to be held in December 2013; and
- (d) expresses its thanks and appreciation to Maggie Williams, Deputy Executive Director – Children, Young People and Families Portfolio, for the valuable work carried out by her during the last seven years.

(NOTE: In accordance with Council Procedure Rule 26 of the Council’s Constitution

and the provisions of Section 100B(4)(b) of the Local Government Act 1972, as amended, the Chair decided that the above item be considered as a matter of urgency to enable Members to be updated in terms of attainment levels in the interim period, prior to the detailed report being submitted to the Committee in December 2013.)

7. TASK AND FINISH GROUP - PRIORITY AREAS FOR 2013/14

- 7.1 The Chair reported on the proceedings of the first meeting of the Task and Finish Group, established on the recommendation of the Committee at its last meeting on 4th July 2013, and comprising herself and Councillors Nikki Sharpe and Diana Stimely and Jules Jones.
- 7.2 Councillor Furniss stated that the Group had discussed and agreed that it would like to propose to the Committee that it undertakes an in-depth piece of work around pupil attainment, focusing on either looked after children in the top and bottom 10% (to include gifted and talented children) or good quality nursery education. It had been proposed that the Group would review the detailed information in terms of attainment levels in the City, which should be available at the end of October 2013, prior to making a decision on which category to focus on. As part of the work, it had also been proposed that the Group would meet a number of different providers, relating to the chosen category, as well as possibly visiting other areas of the country to look at best practice, and undertake detailed analysis of any data provided. It was proposed that the work would commence in November/December 2013, and be completed in April/May 2014, when the Group would report its findings and recommendations to the Committee.
- 7.3 Members of the Committee raised a number of other categories, which they suggested the Task and Finish Group should give consideration to, which included pupils with average attainment levels, and new arrivals.
- 7.4 The Policy and Improvement Officer referred to the Work Programme for the Committee for 2013/14, indicating that she would circulate it to all Members of the Committee for information and comment.
- 7.5 RESOLVED: That the Committee:-
- (a) notes the information now reported in respect of (i) the progress made by the Task and Finish Group and (ii) the proposed Work Programme for the Committee for 2013/14; and
 - (b) agrees (i) that Alison Warner should become a member of the Task and Finish Group and (ii) the plan of work in respect of the Group, as now reported.

8. ANNUAL MEETING WITH YOUNG PEOPLE

- 8.1 The Policy and Improvement Officer submitted a report on the proceedings of the Committee's Annual Meeting with Young People, and setting out proposed

options on how the Committee's work with young people could be conducted in the future.

- 8.2 The Chair stated that the meeting, which had been held in April, 2013, at Devonshire Green Young People's Building, and organised in conjunction with Sheffield Futures, had been both very interesting and productive and that the reaction of the young people had shown how much they appreciated the fact that the Committee were interested to hear what they had to say. She stated that the meeting had provided an opportunity for Members of the Committee to meet young people and young carers who were involved in the Sheffield Youth Cabinet. The young people had raised a number of areas of concern, including issues regarding contacting services such as Housing and GP services.
- 8.3 Jules Jones stated that one of the young people had raised the issue relating to the fact that under 18 year olds were not entitled to Carer's Allowance and that there was a general lack of awareness of the work undertaken by young carers, and the implications that this had on their lives.
- 8.4 RESOLVED: That the Committee:-
- (a) notes the contents of the report now submitted, together with the comments now made; and
 - (b) requests the Policy and Improvement Officer to (i) draft a letter, to be signed by the Chair of the Committee, and to be sent to all Sheffield Members of Parliament, expressing the concerns raised by the young people regarding their inability to access Carers Allowance and (ii) make the necessary arrangements for the Committee to visit and meet the young people in April 2014.

9. DATE OF NEXT MEETING

- 9.1 It was noted that the next meeting of the Committee would be held on Thursday, 3rd October 2013, at 2.00 pm, in the Town Hall.

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Report to Children, Young People and Family Support Scrutiny & Policy Development Committee 3rd October 2013

Report of: Jayne Ludlam, Executive Director, Children, Young People and Families

Subject: Teenage Pregnancy Update

Author of Report: Amy Buddery, Health Improvement Principal, CYPF
amy.buddery@sheffield.gcsx.gov.uk Tel: 205 7493

Summary:

The information presented in this report has been requested by the Chair of the Committee to enable it to scrutinise performance against the target to reduce the number of teenage pregnancies.

Type of item: The report author should tick the appropriate box

Reviewing of existing policy	
Informing the development of new policy	
Statutory consultation	
Performance / budget monitoring report	
Cabinet request for scrutiny	
Full Council request for scrutiny	
Community Assembly request for scrutiny	
Call-in of Cabinet decision	
Briefing paper for the Scrutiny Committee	✓
Other	

The Scrutiny Committee is being asked to:

The Committee is asked to consider the current position in relation to meeting the teenage pregnancy target and provide views on local action to address the issue.

Background Papers:

Please see the appendix for details of data sources

Category of Report: OPEN

Report of the Director of Jayne Ludlam, Executive Director, Children, Young People and Families

Teenage Pregnancy Update

1. Introduction

This report is being presented in response to a request by the committee for an update of teenage pregnancy rates in the city. It is a brief summary of the most readily available current key statistical indicators, along with an outline of current and future activity commissioned by Sheffield City Council to address the issue.

2. The Current Picture

In Sheffield in 2011 3.7% (321) of all conceptions were to girls aged under 18 years of age (out of a total of 8,571 conceptions), and 7.6% (130) of all terminations (out of a total of 1,714 terminations).

In Sheffield in 2011 there were 321 conceptions by teenage girls, which is a rate of 35.2 per 1,000 girls aged between 15-18 years of age. This was higher than the England average of 30.7. Of these conceptions in Sheffield 40.8% led to termination of pregnancy compared to a national average of 49.3%.

In 2011 there were 61 conceptions by girls aged under 16 years of age, which equates to a rate of 6.7 per thousand girls aged between 13-15 years, which is higher than the national rate of 6.1. Of these under 16 conceptions 49.2% led to termination of pregnancy, compared to an England average of 60.5%.

There are no nationally produced figures on repeat abortions at a local level for women aged under 18, but figures are available for women aged under 25 years of age. In 2011 in England, 26% of all abortions to women aged under 25 years were repeat abortions, this was lower in Sheffield at 21%, which is the equal lowest rate out of the Core Cities. Nationally (England & Wales) this can be broken down for Under 18 year olds with a rate of 7% repeat abortions, and 19% for girls aged 18-19 years.

The latest quarterly teenage conception figures highlight that conceptions in the under 18 age group fell from 36.7% in June 2011 to 29.4% in June 2012.

Sheffield is well on target to meet the 2020 teenage conception rate (29.1) target. The continued decline in the Sheffield rate is encouraging and provides a signal that current interventions to address the issue are being effective. This is important to note in light of changes to national policy, changes to sexual health commissioning and a requirement to reduce budgets due to cuts in Government funding.

Activity over recent years to improve young people's access to contraception and specifically Long Acting Reversible Contraception (LARC) needs to be continued and developed. The role of schools, colleges and youth settings have also had an important role to play in educating young people about contraception, providing outreach services and promoting positive relationships. The development and roll out of a Sheffield Sex and Relationship Toolkit for primary and secondary schools, alongside a Personal Social Health Education (PSHE) Lead professional model in schools has also been delivered over recent years.

3. Trends and Targets

The annual under 18 conception rate is included in the Public Health Outcomes Framework (indicator 2.4). Within the Council it is also included in the Future Shape

Children’s Health quarterly monitoring dashboard, and the Sheffield Infant Mortality Strategy quarterly monitoring dashboard, and Sheffield has a local target is to reduce the under 18 conception rate by 14% by 2018 (reporting in 2020) from the baseline in 2009 . This is from a rate of 43.1 per thousand girls aged 15-17 yrs (294 conceptions) to 29.1 in 2020. Figures 1-4 below shows that the current position is well on target.

Figure 1

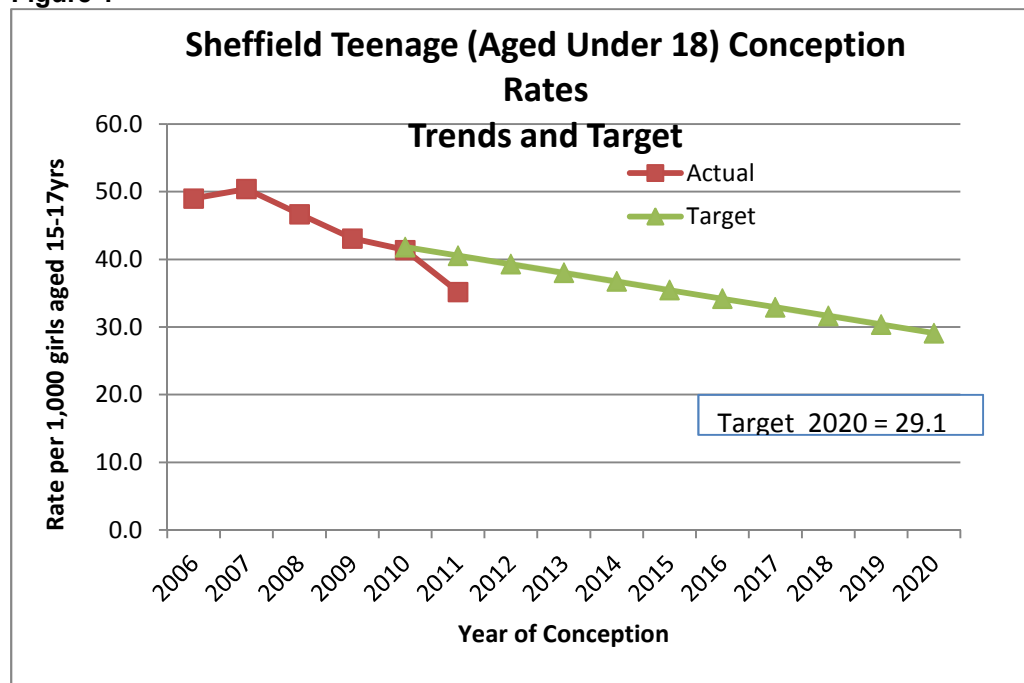


Figure 2

Sheffield Teenage (Under 18 yrs old) pregnancy rate (per 1000 females aged 15-17)

	2007	2008	2009	2010	2011	2012	2013	2014	2015
Sheffield No.	471	432	394	368	321				
Rate	50.4	46.7	43.1	41.4	35.2				
Target				41.8	40.6	39.3	38.0	36.7	35.5
England No.	40366	38783	35966	32552	29166				
Rate	41.8	40.5	38.2	35.4	30.7				
Core Cities Ranking	2	1	1	1	3				

Note: core cities ranking 1 = best i.e. lowest
Source: ONS

Public Health Intelligence Team, SCC

Figure 3

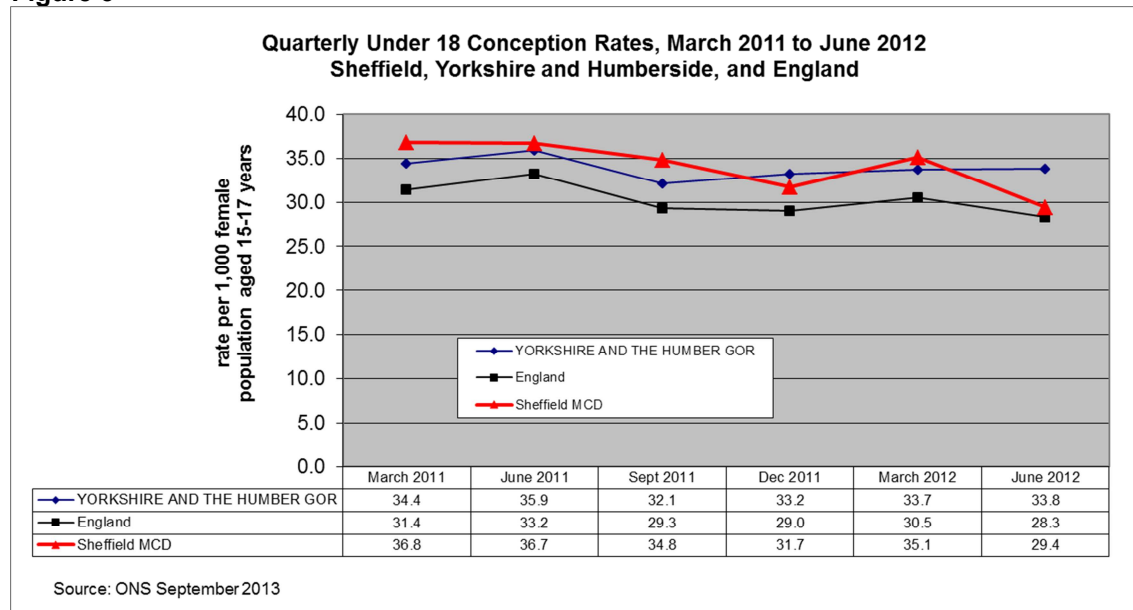


Figure 4

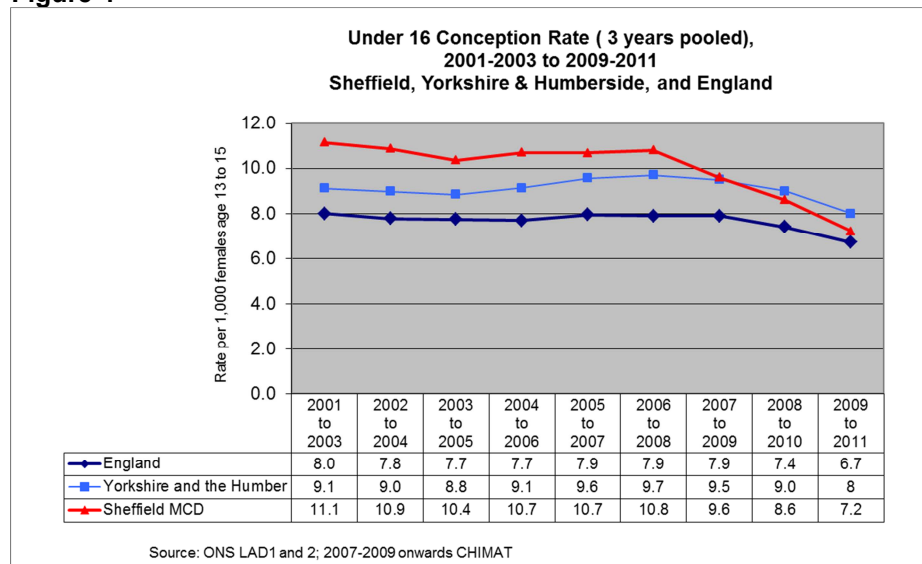


Figure 5 shows the most recent trends in the under 18 conception rate alongside the abortion rate and the maternity rate.

Figure 5

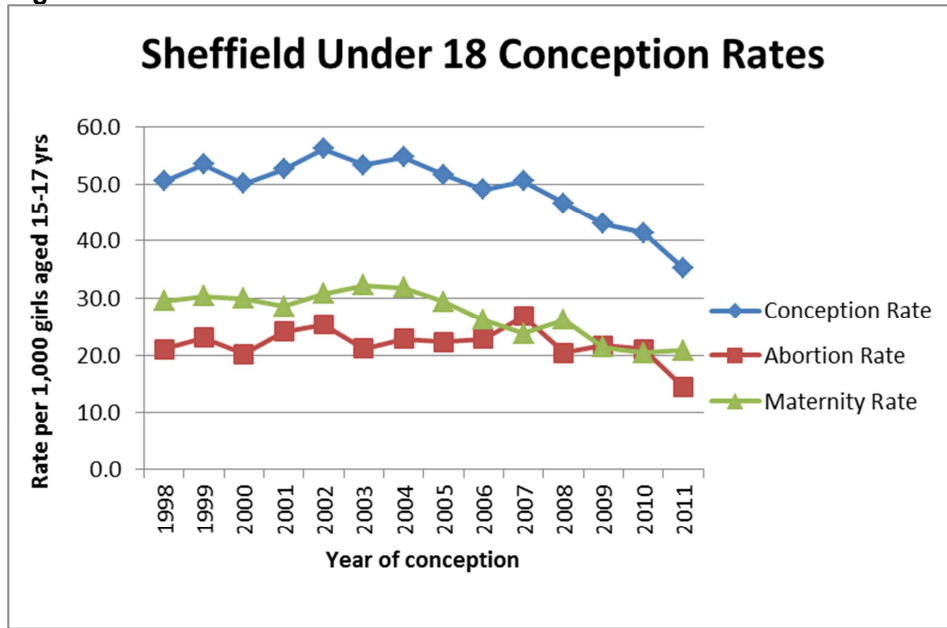
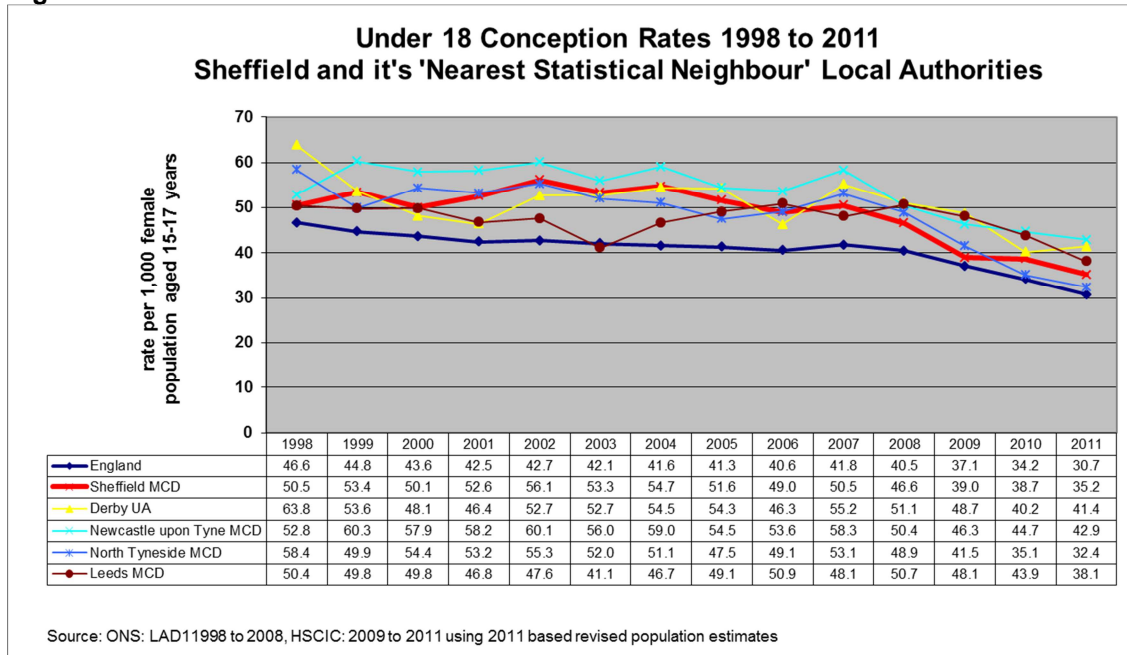


Figure 6 below shows the Sheffield under 18 conception rates between 1998 – 2011 compared to our statistical neighbours.

Figure 6



4. Geographical Patterns

Electoral Wards

The latest ward data is for 2009-2011 (3 year pooled; note data is aggregated for several years due to small numbers and statistical robustness). The under 18 conception rate varies between 9.3 per thousand in Ecclesall ward to 60.8 in Manor/Castle ward.

Neighbourhood Level

The latest data at neighbourhood level is for 2007-2011 (5 year pooled), (note data is aggregated for several years due to small numbers and statistical robustness). The

under 18 conception rate varies between 7.3 per thousand in Crosspool to 108.8 in Lowedges (note that data for 9 neighbourhoods is suppressed due to small numbers).

5. Under 16 Conception Rate

Single year figures for under 16 year old conceptions are subject to wide fluctuations due to the relatively small numbers involved (figure 7), however there was a notable reduction in the percentage of pregnancies ending in terminations in 2011, which means that there are more under 16 year old teenage mothers in Sheffield than previous years. Three year rates are more robust and are 7.2 per 1,000 for 2009-2011 and 8.6 per thousand for 2008-2010.

In 2011 there were 61 conceptions by girls aged under 16 years of age, which equates to a rate of 6.7 per thousand girls aged between 13-15 years, which is higher than the national rate of 6.1. Of these under 16 conceptions 49.2% led to termination of pregnancy, compared to an England average of 60.5%. This is a large reduction from 2010 when 68.8% of under 16 year old conceptions in Sheffield ended in termination.

Figure 7

Sheffield Under 16 year old Conception Rates 2009 to 2011

Year of conception	Sheffield				England		
	Number	Conception rate per 1,000 girls aged 13-15yrs	Core Cities rank (1 = best i.e.)	Percentage of conceptions leading to	Number	Conception rate per 1,000 girls aged 13-15yrs	Percentage of conceptions leading to
2011	61	6.7	2	49.2	5,661	6.1	60.5
2010	64	7.5	1	68.8	6,256	6.7	62.8
2009	65	7.5	1	69.2	6,766	7.3	60.2

Source: ONS conceptions statistics 2011

6. Teenage Conceptions and Terminations

Preventing first time and repeat terminations in young people is a priority area of work. Figures 8-10 below demonstrate that termination rates have declined recently in both the under 16 and under 18 age groups. It should be noted however that the maternity rate for the under 16s has increased meaning that a higher proportion of teenage mothers under 18 are in the under 16 age group. Younger teenagers under the age of 16 requesting a termination should have early access to services and may require additional support to enable them to have the confidence to present to sexual health/termination services. The delivery of comprehensive high quality PHSE has a clear role to play in addressing this.

Figure 8

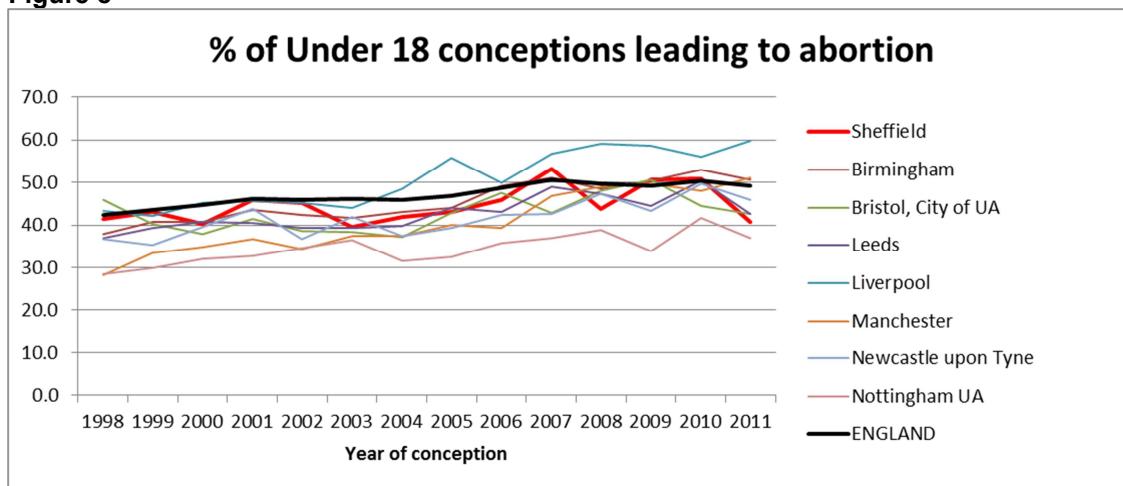


Figure 9

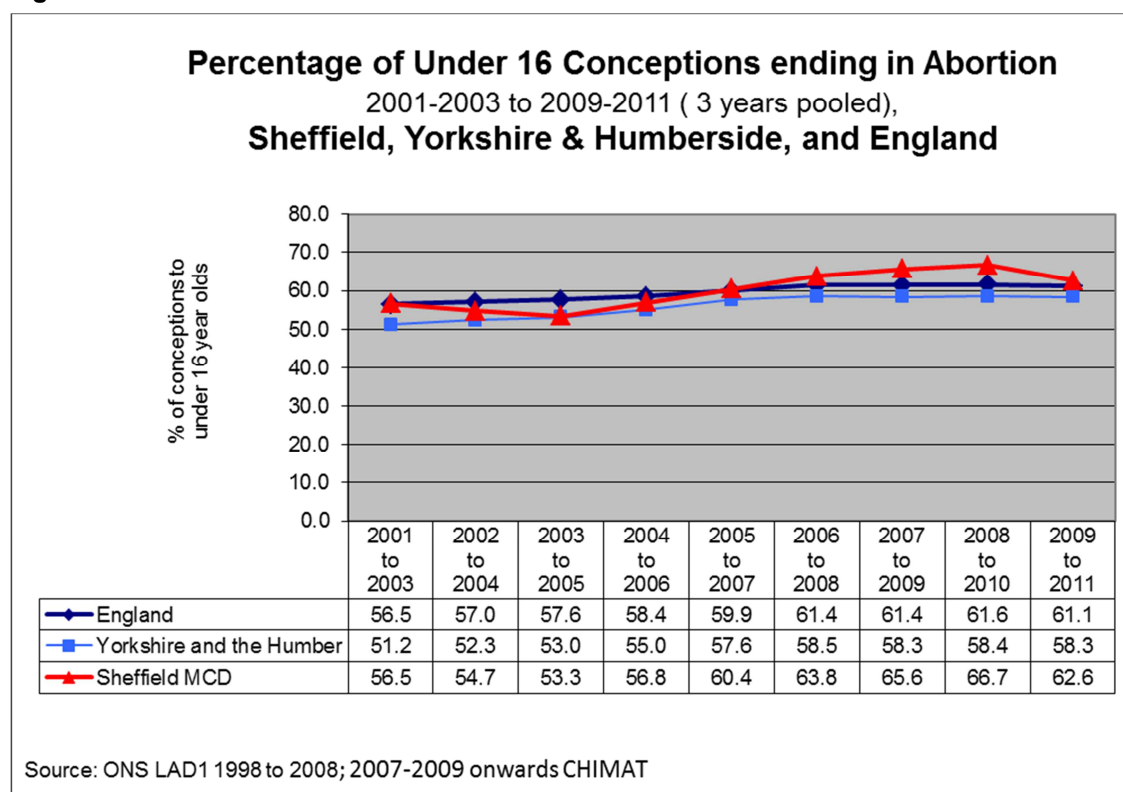
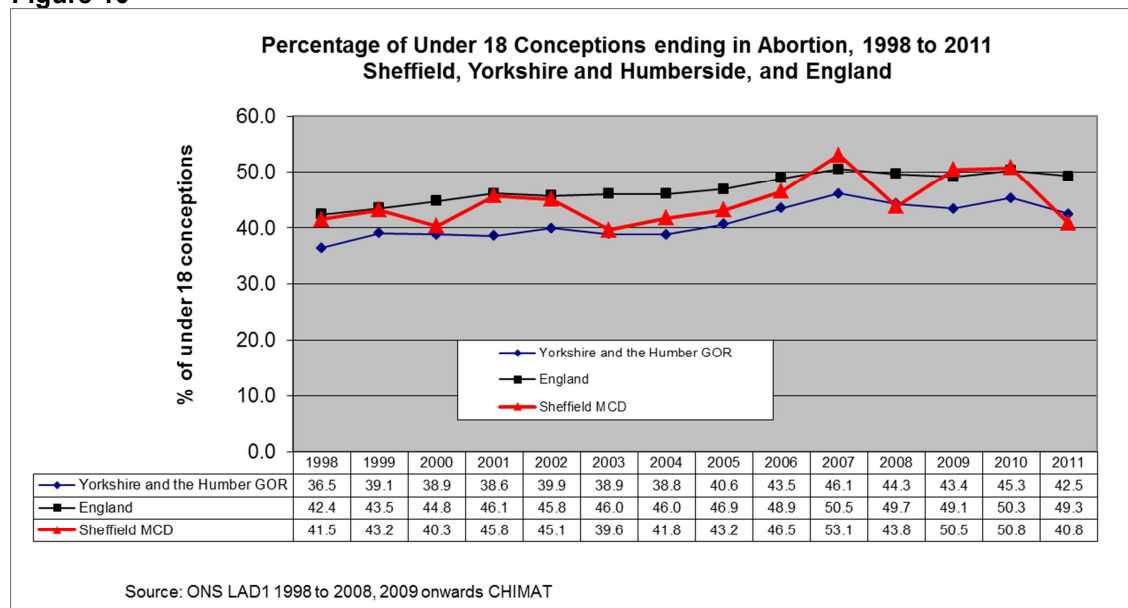


Figure 10



7. Local Action

From 1 April 2013 local authorities are mandated to provide comprehensive, open access sexual health services. These services also form part of the statutory duty to protect the health of the public. This is underpinned by the responsibility to deliver specifically on three public health outcomes:

- Under 18 conception rate
- Chlamydia diagnoses (15-24 year olds)
- People presenting with HIV at a late stage of infection

A wide range of action is required to deliver on the above indicators and improve sexual health outcomes. As lead commissioners of sexual health services SCC has a clear role to play in improving population health through needs led, evidenced based commissioning and effective partnership working.

8. The Integrated Sexual Health Service (ISHS)

The SCC commissioned ISHS is a new re-designed service provided by Sheffield Teaching Hospitals Foundation Trust. This brings together Genito-Urinary Medicine and the Contraception Service to offer a 'one stop shop' for people to access a wide range of contraception, screening and treatment for sexually transmitted diseases and sexual health and relationship advice. The service is operating from two 'hubs', one at the Royal Hallamshire Hospital and the other at Central Clinic in the city centre.

Providing services specifically for young people is a key priority for the ISHS. In response to meet the needs of young people and contribute towards reducing teenage pregnancy the ISHS and Public Health, SCC are:

- Reviewing current sexual health outreach provision targeted at young people
- Mapping existing services against geographical areas of high teenage pregnancy need to inform further service planning
- Working together with the Community Youth Teams to increase sexual health capacity and access to services for young people, including offering long acting reversible contraception in more community non-clinical settings
- Working with the Termination of Pregnancy Service to ensure rapid access to contraception for young people post termination
- Working with maternity services to ensure rapid access to contraception for young people post delivery
- Reviewing current provision of Long Acting Reversible Contraception (LARC) available for young people via GP Practices to develop a new model to better meet the needs of young people
- Further developing the condom distribution scheme to ensure that more young people have access to free condoms at a variety of venues across the city
- Reviewing the current provision of emergency hormonal contraception provided free of charge via pharmacy for young people aged 14-17

9. Teenage Pregnancy, Schools and Colleges

The delivery of comprehensive Personal, Social and Health Education (PSHE) is key to providing accurate and consistent messages to young people about sex and relationships. The CYPF Public Health Team is jointly undertaking a peer led review of PSHE with the Youth Parliament, endorsed by the City Wide Learning Body, which aims to establish how our schools are delivering PSHE, to what extent this is being effective and to propose co-produced recommendations on how this can be improved.

The ISHS will play a key role in supporting schools to implement the findings of the review either by offering training or specialist advice to school staff. In addition to this the ISHS is developing their sexual health peer education programme in targeted schools, and is working with Public Health to review the current School Nurse led school health drop ins. Existing sexual health provision in colleges is also been included in the review of young people's sexual health outreach services. A programme of engagement and consultation with young people to inform service planning is currently being planned which will include consultation via schools, colleges and in community settings.

10. Summary

The most recent data on teenage pregnancy shows a continued and encouraging decline in teenage pregnancy rates. Sheffield is well on target to reduce teenage conceptions by 14% by 2018 (reporting in 2020) from a baseline in 2009. Rates in Sheffield still remain higher than the national average and an increased rate of under 16s going on to deliver is of concern. These figures demonstrate a clear need to continue prioritising partnership and commissioning action to address the issue.

11. Recommendation

The Committee is asked to consider the current picture of teenage pregnancy in the city and provide views and comments on how it could continue to be addressed.

APPENDIX 1: Data Sources

ONS data ONS produces quarterly data at city level and periodic aggregate data over several years for wards. ONS data relates to girls who were aged under 18 at the time of conception, and who conceived during the calendar year to which the statistics relate. It is because of this that ONS generally publish conception statistics fourteen months after the end of the period to which they relate. There are three main factors contributing to this delay. Firstly, maternities occur about 38 weeks after conception. Secondly maternities can legally be registered up to six weeks after birth and thirdly, it takes about three months to collate, input, validate and compile the data.

- The flow of this data into the council (i.e. who received it) is being clarified and will be simplified in the future

Local NHS data This is held within Sheffield Clinical Commissioning Group is obtained monthly from the Sheffield Teaching Hospitals Foundation Trust (STHFT), and hospitals situated outside Sheffield. This data has the advantage of allowing an up-to-date analysis of the number of teenage conceptions in the city overall, as well as by practice, ward, neighbourhood and Children's Centre. It is also possible to analyse other factors relating to teenage births taking place in Sheffield, for example the breastfeeding and smoking status of mothers.

- The rules for future access by Public Health Analysts within SCC to this person level data to enable aggregation to Sheffield specific small areas is currently unclear due to the NHS reorganisation but clarification should emerge over the next few weeks.

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Report to Children, Young People and Family Support Scrutiny & Policy Development Committee 3 October 2013

Report of: Executive Director – Children, Young People and Families

Subject: School Governance – Vacancy Management, Recruitment and Training

Author of Report: Mike Patterson, School Liaison Manager, School Liaison Team

Summary:

The Government is highlighting the important role of school governance, saying that “when schools do poorly or badly it’s not just the issue of the school leader, the head and the school leadership team, it’s the way the governors have held the leadership to account...Our new arrangements will focus more on governance and the effectiveness of governance than ever before.” (Sir Michael Wilshaw HMC1). In 2012, the Government introduced changes to the regulations regarding school governance, including scope for governing bodies to reduce their membership to a minimum of seven (including two parent governors). In Sheffield, more and more schools are either looking to partnership arrangements that include shared governance with others and/or are making changes to their governance arrangements in response to a rapidly changing landscape for schools. The Council’s Governors Support Service is adapting the ways in which it works so that it can positively support schools to make appropriate and effective changes.

Type of item: The report author should tick the appropriate box

Reviewing of existing policy	
Informing the development of new policy	
Statutory consultation	
Performance / budget monitoring report	
Cabinet request for scrutiny	
Full Council request for scrutiny	
Community Assembly request for scrutiny	
Call-in of Cabinet decision	
Briefing paper for the Scrutiny Committee	√
Other	

The Scrutiny Committee is being asked to:

The Scrutiny Committee are asked to note the contents of the report.

Background Papers:

Statutory Guidance on the School Governance (Constitution) (England) Regulations 2012

Category of Report: OPEN

Report of the Executive Director of Children, Young People and Families

School Governance – Vacancy Management, Recruitment and Training

1. Introduction/Context

1.1 A report was presented to Scrutiny Committee in April 2012 in relation to school governance in Sheffield and this report – requested by the Chair – provides an update. In particular, this report informs Committee about how the Council's Governors Support Service supports schools to respond to vacancies and the recruitment of governors against a rapidly changing environment for schools. In so doing, the report informs Committee about what has been done in relation to their particular concerns highlighted in the April 2012 report. In April 2012 Scrutiny recommended that the Governors Support Service -

- Recruit more high-quality, strong governors for Local Authority governor and Additional Governor roles in targeted schools.
- Change its training and support for governors to increasingly focus on data to provide governors with the knowledge, skills and confidence to interpret data and offer appropriate challenge to their school.
- Increase governors' understanding of the range of improvement strategies which may be employed to address underperformance.
- Refocus its support to governing bodies to enable governors to find the most suitable and effective form of leadership and governance to meet their school's circumstances.

2. Main body of report, matters for consideration, etc.

2.1 In advance of national initiatives, Sheffield launched its Data Report to Governors (DRG) in December 2012. In spring 2013 training was offered to two members of every governing body to support the understanding and interpretation of the report. A DRG reference group including four governors from primary and secondary sectors and two headteachers was established and meets each term to review the content and presentation of the DRG with local authority officers from the Data Team, School Improvement Service and Governors Support Service.

2.1.1 This work builds on previous guidance "Governors and Performance Data" issued in spring 2012 and a regular focus in the termly governors newsletter on data available to governors. Governors are regularly reminded through the termly newsletter how to access the DRG and other data on the Children's

Profile website and arrangements are in place to ensure that all governors have password access to their school's data.

- 2.1.2 The Data Team reports increasing demand from governors requesting to be issued with login passwords, which indicates increasing governor use and awareness of the site. 108 governing bodies sent at least one representative (184 governors in total) to the DRG training sessions in spring 2013.
- 2.2 The Governors Support Service maintains an 'additional governors' register including current experienced governors, ex-headteachers and local authority officers along with others who have indicated a willingness to be approached to serve as additional governors at schools causing concern.
 - 2.2.1 Additional governors are appointed at an early stage where there are concerns about governing body capacity and by negotiation with the governing body wherever possible. Additional governor appointments have been used to ensure effective chairing capacity where there are no current vacancies on the governing body but insufficient capacity within the existing membership.
 - 2.2.2 Additional governor appointments are also made to strengthen the capacity of governing bodies that have been carrying long-term vacancies. Feedback is positive and reports that governing bodies are now able to fulfil their functions more effectively.
- 2.3 Sheffield currently has one National Leader of Governance (NLG). Since appointment, this NLG in liaison with the local authority has conducted Governance Reviews in six schools and continues to work with most of these as they seek to make positive changes to their governance and leadership.
 - 2.3.1 The Governors Support Service has been pro-active in its promotion of the NLG programme through half termly e-bulletins with potential candidates encouraged to consider applying for NLG status. A new 'application window' for NLGs opened 13 September 2013 and the Service contacted twenty-one potential candidates from a range of Sheffield schools to encourage them to consider applying.
- 2.4 Sheffield's overall school governor vacancy rate is close to the national average, being 12.7% (June 2013) compared with the most recent national average of 12.3% (March 2012). In the academic year 2012/13, the Council supported the appointment of 465 new Governors to 145 schools across the city.
 - 2.4.1 Through the effective partnership that the Governors Support Service has with the 'School Governors' One Stop Shop' (a national charity established by the Department for Education (DfE) with a remit to recruit prospective governors) the Service is ensuring that vacancies are managed and recruited to collaboratively.

- 2.4.2 The Service has also started to undertake focussed 'governor recruitment' events with key city employers aimed at encouraging their employees to apply to become governors. In July 2013 the Service held an event with managers at the DfE to promote 'becoming a governor' with them, and is currently facilitating the placement of a number of governor applicants following the event.

3 What does this mean for the people of Sheffield?

- 3.1 The quality of school governance has become something upon which both the Government and Ofsted are more sharply focussed than before. The role of governing bodies in supporting and challenging the performance of school leadership teams to improve learning and attainment for children and young people is now something that Ofsted review when inspections are made. It is therefore very important that the Council should do what it can to ensure that the city's schools have the best possible governing body arrangements in place.
- 3.2 The Governor Support Service intends to build upon the use of data and intelligence it receives from a variety of sources to continue to improve the support it provides to school governing bodies, specifically: deploying governors effectively; managing vacancies including potentially, reductions in governor numbers where appropriate; working more closely with key employers to encourage school governor applications, and; actively promoting and encouraging potentially eligible governors to apply to become NLGs.

4. Recommendation

- 4.1 The Scrutiny Committee are asked note the content of the report and the work that the Governors Support Service is undertaking in order to support schools in making positive changes to their governance arrangements and the recruitment of quality school governors.

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